

Improved HSE performance is essential to achieving the goals in the AVRIL 2020 Strategic Plan and to controlling financial risk. It should enable us to meet the following priorities:

1. To ensure the health and safety of every individual, male or female, whether an Avril employee, temporary worker or sub-contractor
2. To operate production facilities smoothly and promote operational excellence
3. To respond to the demands of our customers and other relevant stakeholders
4. To assist in the control of all our operational risks

The leaders of the Business Lines, Business Unit and sites are committed to:

1. Compliance with regulatory and other requirements that apply to our business activities at all sites
2. Compliance with AVRIL's essential requirements on health and safety at work
3. Prevention of operational health, safety and environmental risks
4. Improved energy performance
5. Continuous improvement of our performance in all areas

Maintaining ISO 14001 and ISO 50001 is a way of achieving our priorities and upholding our commitments

**At all levels, controlling improvement plans and activities should enable us to:**



## Health & Safety

- Aim for zero accidents through a 20% reduction per year in frequency of accidents with and without lost time
- Involve line management in safety precautions: identify the number of quality management safety visits (MSV) to be performed annually and individual preventive measures to be applied
- Ensure over 95% compliance with essential requirements
- Reduce the number of accidents involving temporary staff by at least 20% per year
- Improve control of chemical risks and machinery maintenance through the strict application of group standards
- Improve health and well-being at work



## Energy

- Improve our energy performance through a 10% drop in energy consumption and by achieving at least 30% renewable energy usage within the group (2012 baseline)
- Promote the purchase of energy-efficient products and services.



## Environment

- Reduce the volume of waste and improve waste recovery
- Control consumption of products that generate air pollution (hexane, methanol and methylate).
- Control water consumption
- Maintain effectiveness of wastewater treatment plants
- Control olfactory and noise inconvenience
- Improve control of environmental and industrial risks